

Commitment to Diversity, Equity, Inclusion, Accessibility, and Anti-Racism (DEIA+AR)

Adopted by MMLIS Faculty: April 8, 2021

The faculty and staff of the USC MMLIS program will actively participate in an ongoing commitment to DEIA+AR in our instructional design, pedagogical practices, and curricular and academic programming. This commitment to core beliefs and values will be evaluated and updated at the start of each academic year among the teaching faculty.

We understand that this is just the beginning of an enduring project to address structural inequalities in the education and professionalization of information professionals and future library leaders. We commit to strengthening our curriculum to better prepare our students for inclusive and anti-racist library leadership. We begin this journey by stating the following principles:

- We recognize our place of privilege and power at the University and in our classroom.
- We commit to making our curriculum more representative of the diverse communities we serve and teach. To this end, we will commit greater awareness of dominant points of view in professional, pedagogical, and theoretical literature and in texts assigned for our courses.
- We will strive to continuously assess our administrative, curricular, pedagogical, programmatic, and scholarly practices, and to maintain an ongoing and open dialogue among faculty, staff, and students to ensure our activities support DEIA+AR.

We frame diversity within the discourse of currency and accountability. We believe diverse perspectives and experiences drive inquiry and intellectual growth. Therefore, we will strive to build a culture where difference is valued, and where all are empowered to connect, belong, and grow.

We recognize that we are not alone in our aspirations. In preparing this statement we relied on ideas expressed in the following USC documents:

[Diversity, Equity and Inclusion | USC](#)
[USC Cinematic Arts | SCA Community Diversity Statement](#)
[Departmental Diversity Statement > Department of Psychology > USC Dana and David Dornsife College of Letters, Arts and Sciences](#)